

# HR Policy Committee (virtual meetings from June 2020 due to Coronavirus)- Microsoft Virtual Meeting

**Tuesday 22 September 2020**

**2.00 pm**



To: The Members of the HR Policy Committee (virtual meetings from June 2020 due to Coronavirus)

Cllr M Chilcott (Chairman), Cllr A Groskop, Cllr P Ham, Cllr L Leyshon, Cllr W Wallace and Cllr N Bloomfield

All Somerset County Council Members are invited to attend meetings of the Cabinet and Scrutiny Committees.

Issued By Scott Wooldridge, Strategic Manager - Governance and Risk and Monitoring Officer - 14 September 2020

For further information about the meeting, please contact Laura Rose on 01823 356151 or [lxrose@somerset.gov.uk](mailto:lxrose@somerset.gov.uk) or Michael Bryant on 01823 359048 or [mbryant@somerset.gov.uk](mailto:mbryant@somerset.gov.uk)

Guidance about procedures at the meeting follows the printed agenda.

This meeting will be open to the public and press, subject to the passing of any resolution under Regulation 4 of the Local Authorities (Executive Arrangements) (Meetings and Access to Information) (England) Regulations 2012.

This agenda and the attached reports and background papers are available on request prior to the meeting in large print, Braille, audio tape & disc and can be translated into different languages. They can also be accessed via the council's website on [www.somerset.gov.uk/agendasandpapers](http://www.somerset.gov.uk/agendasandpapers)



**RNID typetalk**

# AGENDA

Item HR Policy Committee (virtual meetings from June 2020 due to Coronavirus) - 2.00 pm Tuesday 22 September 2020

**\* Public Guidance notes contained in agenda annexe \***

**1 Apologies for Absence**

**2 Declarations of Interest**

Details of all Members' interests in District, Town and Parish Councils can be viewed on the Council Website at [County Councillors membership of Town, City, Parish or District Councils](#) and this will be displayed in the meeting room (Where relevant).

The Statutory Register of Member's Interests can be inspected via request to the Democratic Service Team.

**3 Minutes from the previous meeting- To Follow (To Follow)**

The Committee is asked to confirm the minutes are accurate.

**4 Public Question Time**

The Chair will allow members of the public to present a petition on any matter within the Committee's remit. Questions or statements about any matter on the agenda for this meeting will be taken at the time when each matter is considered.

**5 Overview and Update**

To receive a verbal update from the Director of HR & Organisational Development.

**6 Changes to Adoption and Fostering Policies (Pages 13 - 32)**

To consider this report.

**7 Workforce Planning Policy (Pages 33 - 44)**

To consider this report.

**8 Restriction to Public Sector exit payments**

To receive a verbal update from the Director of HR & Organisational Development.

**9 Pay Update**

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To receive a verbal update from the Director of HR & Organisational Development.

10 **Any other urgent items of business**

The Chair may raise any items of urgent business.